

October 8, 2019

Dear Parents,

I hope you had a restful and enjoyable Fall Break. You deserve it, especially after all your hard work at Oktoberfest. It was a great weekend, and we appreciate all your support.

You have probably heard me speak about our Strategic Plan, which is a five-year plan based on National Standards for Effective Catholic Schools. Our Strategic Plan has been driven by our faculty and staff, our accreditation results, and our mid-accreditation parent survey. You can view our Strategic Plan and CSIP (Continuous School Improvement Plan) on our website. The CSIP is a one-year plan, listing the goals from the Strategic Plan that we are working on during the current year.

This is our second year of our Strategic Plan, so we have created our second CSIP. Our second CSIP focuses our attention on five goals for the 2019-2020 school year. The first goal is **Servant Leadership**. Last year, the faculty did a servant leadership book study. We defined what a servant leader is and examined examples of being a servant leader in our Catholic school. This year, we wish to find ways to teach our students and families about servant leadership. We hope you recognize servant leaders in our community and grow in your faith and stewardship as a servant leader.

Our second goal is about teaching empathy and tolerance. Our annual theme that "Everybody Counts" is one of our strategies to reach this goal to help our students connect with their Catholic faith by finding Christ in others and treating them with dignity and respect. We have plans for emphasizing this goal in many subject areas, including Art, Guidance, and of course, Religion.

Our third goal focuses on climate and culture. We wish to have more involvement of parents, teachers and parish in our school community. We hope to continue to grow our School Council sub-committees. Let us know if you're interested. We wish to have eight people on each sub-committee. We also are planning ways to get our parish priests and School Council members more involved in our school activities.

Our faculty and staff are continuing their hard work on curriculum development. We are aligning curriculum across grade levels and working with other diocesan schools for standardizing curriculum throughout our diocese. Better implementing strategies to meet all learners' needs and enhancing engagement are also school goals this year.

In addition, we wish to be good stewards of our church and school by raising funds for our capital campaign. Currently, funds raised are going towards the new school entrance to increase safety and to improve our preschool program. We wish to send a big thank you to those who have donated and pledged to the campaign and to our PTO who matched \$10,000 in pledges during the first month of school!

See our CSIP infographic below, and please let me know if you have questions or you wish to help us in any way to accomplish our annual goals.

Many blessings,

Paula Smith, Ed.S.

**2019-2020
CONTINUOUS SCHOOL
IMPROVEMENT PLAN
(CSIP)**



1.) SERVANT LEADERSHIP

- Demonstrate and value servant leadership
- Become a servant leader for our community

2.) EMPATHY & TOLERANCE

- Model our school theme, "Everybody Counts"
- Personify the teachings of Theology of the Body



3.) CLIMATE AND CULTURE



- Grow School Council Sub-Committees
- Improve school communication
- Increase interaction of administration, priests, and School Council members among the school community

4.) CURRICULUM DEVELOPMENT

- Continue to align curriculum across the grade levels
- Enhance engagement in a student-centered classroom
- Implement strategies to meet all learners' needs
- Execute data-driven lessons



5.) STEWARDSHIP



- Assist the church in raising funds for the capital campaign
- Complete the fundraising projects that will increase school safety and improve preschool programs

MISSION:

Christ the King School develops Character, Knowledge and Spirit in its students and community by living the Catholic faith through sharing the sacraments, promoting academic excellence, and engaging in service.

VISION:

CKS students will live the Catholic faith in a global society.

**Our
FAITH
Guidelines:**

